# PREA AUDIT REPORT ☐ Interim ☒ Final COMMUNITY CONFINEMENT FACILITIES

**Date of report:** November 27, 2015

Auditor Information					
Auditor name: David Kidwell					
Address: 2215 Plank Rd #1	13 Fredericksburg, VA. 22401				
Email: David.Kidwell@veri	zon.net				
<b>Telephone number:</b> (571)	)238-6391				
Date of facility visit: July	22 – 24, 2015				
<b>Facility Information</b>					
Facility name: Washington	n DC Department of Community Corn	rections – Fai	rview	, Hope Village	
Facility physical address	<b>5:</b> 1430 G. St. Washington DC. 20002	, 2844 Langs	ton Pl	lace SE, Washingto	on DC. 20020
Facility mailing address	: (if different from above) Same				
Facility telephone numb	<b>Der:</b> (202)673-7316				
The facility is:	□ Federal	State			□ County
	☐ Military	☐ Municipa	al		☐ Private for profit
	☐ Private not for profit				
Facility type:	<ul><li>☐ Community treatment center</li><li>☒ Halfway house</li><li>☐ Alcohol or drug rehabilitation</li></ul>	center		<ul><li>☐ Community-b</li><li>☐ Mental health</li><li>☐ Other</li></ul>	ased confinement facility facility
Name of facility's Chief	Executive Officer: James Murphy	/			
Number of staff assigne	ed to the facility in the last 12	months: Fa	airviev	w - 16 Hope Vil	lage - 50
Designed facility capaci	<b>ty:</b> Fairview – 25, Hope Village - 48				
Current population of fa	ncility: Fairview – 4, Hope Village –	34			
Facility security levels/inmate custody levels: Minimum					
Age range of the popula					
Name of PREA Compliance Manager: Hope Village - Joe Wilmer, Fairview - Loretta Sykes  Title: Site Director					
Email address: N/A			<b>Telephone number:</b> Fairview – (202)673-7316, Hope Village – (202)678-1077		
Agency Information					
Name of agency: DC Con	mmunity Correctional Centers				
Governing authority or	parent agency: <i>(if applicable)</i> W	ashington DC	C Dep	partment of Correct	ions
Physical address: 2000 14	4 <sup>th</sup> ST NW 7 <sup>th</sup> Floor, Washington, DC	. 20009			
Mailing address: (if differ	rent from above) Same				
<b>Telephone number:</b> (202)673-7316					
<b>Agency Chief Executive</b>	Officer				
Name: Thomas N. Faust Title: Director					
Email address: Thomas.faust@dc.gov  Telephone number: (202)673-7316					
Agency-Wide PREA Coordinator					
Name: Prechelle Shannon Title: PREA Coordinator					
Email address: prechelle.shannon@dc.gov			<b>Telephone number:</b> (202)523-7000		

#### **AUDIT FINDINGS**

#### **NARRATIVE**

The PREA audit of the Washington DC Department of Community Corrections was conducted on July 22-24, 2015 by David Kidwell, Certified PREA Auditor. Notice of the Audit with auditor contact information was posted six-weeks prior to the audit in various locations throughour each facility. This was verified through photographs taken. The Pre-Audit questionnaire was received four weeks prior to the audit.

An entrance meeting was conducted with Director James Murphy, Director D. Brown, Assistant Corey Walace, and PREA Coordinator Prechelle Shannon. During the entrance meeting expectations were addressed and an agenda was agreed on. Following the entrance meeting, we began the audit.

The Audit included two private and independently operated halfway houses; Fairview and Hope Village. These two small facilities house minimum security, pre-trial residents. Each facility offers a variety of programs and educational opportunities all located in Washington DC.

The purpose of each facility is to facilitate transition of sentenced misdemeanants back into the community and to maintain a structured environment for court ordered pre-trial defendants residing in community correctional centers while waiting trial. The resident population is authorized to participate in work and school activities outside the facility and seek/utilize community resources with the assistance of caseworkers.

During each site visit staff were randomly selected and interviewed to include security staff, contractors, case workers, site directors, compliance managers and residents. There were no transgender inmates residing at each facility. There was one disabled inmate at Hope Village which required a wheelchair accomidations which was being met.

Staff and resident files were reviewed at each site. Each resident file contained the appropriate PREA assessments, reassessments, and PREA training. Staff files were reviwed and all included the proper background checks that exceeds standard, PREA training, and PREA acknowledgement.

All staff were familiar with how to preform their responsibilities in prevention, detection, and responding to incidents of sexual abuse and sexual harassment. The interviews of residents showed that all inmates were aware of PREA, had received written materials and acknowledged their familiarity with several different ways of how they could report allegations of sexual abuse and sexual harassment. The inmates stated they felt very safe and secure in each facility.

Investigators, and contractors such as medical, food service, and maintenance workers were also interviewed and were able to articulate that the facilities had a no tolerance rule for sexual abuse ans sexual misconduct. They were well prepared to discuss ways of reporting and training that they had received.

An exit interview was conducted at the end of the on-site portion of the audit with executive director Thomas Faust, Director James Murphy, Director Brown, PREA Coordinator Prechelle Shannon, and Assistant Director Lynette Sykes. Each facility did a great job preparing for this audit and each facility should be proud of the hard work and dedication it took to successfully pass the audit.

#### **DESCRIPTION OF FACILITY CHARACTERISTICS**

Fairview is a detached brick structure with three levels. The facility has a sixty bed capacity and is operated by fourteen full-time and two part-time members. The resident's sleeping quarters are located on the first and second floors. The first floor consists of seven rooms for resident sleeping quarters, one resident bathroom, three toilet stalls and four showers, one handicapped bathroom. The second floor consists of seven rooms for sleeping, one resident bathroom. The third floor (Basement level) is used as a multipurpose room, dining room, and computer lab. The Case Managers Office, Charge of Quarters Office and Assistant Directors Office is located on the first floor. The Administrative Offices are on the second floor. There is an eight camera video surveillance system that is monitored 24/7 throughout the facility with the exception of the resident's sleeping quarters. There are an additional five cameras monitoring various blind spots around the building. Fairview only houses adult femal residents.

Hope Village consists of six independent former apartment buildings. The buildings are located next to each other with the exception of two residential homes in between the two facility buildings. The facility is located in a residential neighborhood surrounded primarily by apartment buildings. The program provides services for offenders from the Federal Bureau of Prisons and offenders from the District of Columbia Department of Corrections. Hope Village only houses adult males.

Each building is staffed to function primarily as an independent unit. There is a resident monitor in each building who is responsible for the resident accountability, preforming security checks, monitoring resident movements, and overall monitoring of the residents. There are also two case managers in each building, a vocal specialist and four social workers, two for the BOP and two for the DC Department of Corrections, who provide services to the residents of that building. The management/ administrative staff is located in various buildings on the complex to ensure monitoring and involvement by management.

There is a common cafeteria, a computer lab, three conference rooms which also serve as staff training rooms, a separate location to perform urine collection for testing, a laundry room, and an office for Court Services and Offender Supervisoion staff.

Each building contains between eight and twelve appartments and each apartment houses either four or eight residents. Each apartment contains a living area furnished with a couch, a chair, a coffie table, end tables, a console table, a bathroom and one or two resident beds. The resident bedrooms are furnished with a window air conditioning unit. The former kitchen areas in the appartments have all had furnishings and fixtures removed and are available for additional space for resident use. There is one handicapped accessible room which can haouse two offenders with disabilities. This unit includes a handicapped accessible bathroom and entrance facility in the apartment.

#### **SUMMARY OF AUDIT FINDINGS**

During the past 12 months, the only substantiated sexual misconduct case was a staff member. The actions did not rise to the level of harassment but the employee was removed from service. Based on the auditor's individualized review of agency policies, procedures, practice, staff interviews, resident interviews, and feedback from outside agencies all sites were well prepared for the audit and did an excellent job.

Number of standards exceeded: 2

Number of standards met: 37

Number of standards not met: 0

Number of standards not applicable: 0

Stand	dard 11	L5.211 Zero tolerance of sexual abuse and sexual harassment; PREA Coordinator
		Exceeds Standard (substantially exceeds requirement of standard)
		Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
		Does Not Meet Standard (requires corrective action)
	dete mus reco	tor discussion, including the evidence relied upon in making the compliance or non-compliance or mination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion t also include corrective action recommendations where the facility does not meet standard. These mmendations must be included in the Final Report, accompanied by information on specific ective actions taken by the facility.
the PR Shann	REA poli on is the	policy mandating zero tolerance of sexual abuse and sexual harassment. Interviews with staff indicate a great understanding of cy and that sexual abuse and sexual harassment is not tolerated and reported immediately when discovered. Prechelle agency coordinator and has authority on all PREA related maters. Each site has a compliance manager that works directly y wide coordinator. PREA posters were posted in all areas of each facility.
Stand	dard 1	15.212 Contracting with other entities for the confinement of residents
		Exceeds Standard (substantially exceeds requirement of standard)
		Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
		Does Not Meet Standard (requires corrective action)
All sit	dete mus reco corre	tor discussion, including the evidence relied upon in making the compliance or non-compliance ermination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion t also include corrective action recommendations where the facility does not meet standard. These mmendations must be included in the Final Report, accompanied by information on specific ective actions taken by the facility.  It contract with other agencies for their residents.
Stand	dard 11	L5.213 Supervision and monitoring
		Exceeds Standard (substantially exceeds requirement of standard)
		Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
		Does Not Meet Standard (requires corrective action)
	dete	tor discussion, including the evidence relied upon in making the compliance or non-compliance rmination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion t also include corrective action recommendations where the facility does not meet standard. These

Fairview is an adult female facility and Hope Village is an adult male facility. All facilities showed adequate staffing levels that are not deviated from. Adjustments to the plan for an increased population can be authorized by each Site Director. The Directors are responsible for verifying the staffing plan and review daley. When staff call out sick the Director is notified and staff will be called in to cover. Camera coverage is adequate in each facility. Consideration should be given to upgrading the cameras and monitoring equipment.

recommendations must be included in the Final Report, accompanied by information on specific

corrective actions taken by the facility.

# Standard 115.215 Limits to cross-gender viewing and searches Exceeds Standard (substantially exceeds requirement of standard) $\boxtimes$ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period) Does Not Meet Standard (requires corrective action) Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility. Policy prevents cross-gender viewing, cross gender strip searches. Body cavity searches are done by trained medical personel. Staff have developed a practice to make cross gender announcements before entering rooms. Cameras are not located in the resident's rooms or bathrooms. All interviews supported this. Standard 115.216 Residents with disabilities and residents who are limited English proficient Exceeds Standard (substantially exceeds requirement of standard) $\boxtimes$ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period) Does Not Meet Standard (requires corrective action) Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility. All forms, posters and training were in English and Spanish. The agency has a language line available to them 24 hours per day. There was only one resident with disabilities and needed the use of a wheel chair which was provided. TDD machines were on site. Fairview had a mobile seat that took residents with disabilities up the stairs if needed. There is also a ADA Coordinator that will respond and supply preferred communication to accomidate the deaf and hard of hearing. Standard 115.217 Hiring and promotion decisions $\boxtimes$ Exceeds Standard (substantially exceeds requirement of standard) Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period) Does Not Meet Standard (requires corrective action) Auditor discussion, including the evidence relied upon in making the compliance or non-compliance

The agency exceeds in this area of performance. A background is conducted on staff and contractors once per year. Each personel file reviewed contained proof of this. Each facility will not hire anyone with a background with any sexual abuse or sexual misconduct.

corrective actions taken by the facility.

recommendations must be included in the Final Report, accompanied by information on specific

determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These

Stand	dard 11	5.218 Upgrades to facilities and technologies
		Exceeds Standard (substantially exceeds requirement of standard)
		Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
		Does Not Meet Standard (requires corrective action)
	dete must reco	tor discussion, including the evidence relied upon in making the compliance or non-compliance rmination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion t also include corrective action recommendations where the facility does not meet standard. These mmendations must be included in the Final Report, accompanied by information on specific ective actions taken by the facility.
		major upgrades to each facility during this auditing period. Consideration should be given to upgrading outdated cameras and acreasing the storage of video to at least 30 days. During the on site audit it appeared as though there was sufficient coverage.
Stand	dard 11	5.221 Evidence protocol and forensic medical examinations
		Exceeds Standard (substantially exceeds requirement of standard)
	$\boxtimes$	Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
		Does Not Meet Standard (requires corrective action)
	dete must reco	tor discussion, including the evidence relied upon in making the compliance or non-compliance rmination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion t also include corrective action recommendations where the facility does not meet standard. These mmendations must be included in the Final Report, accompanied by information on specific ective actions taken by the facility.
Metro	politan P	of Community Corrections does not conduct criminal investigations. Criminal investigations are initiated through the colic Depattment (MPD). The office of Investigative serves conducts all administrative investigations. Policy indicates local SANE/SAFE are used and contracts with victom advocacy services were provided.
Stand	dard 11	5.222 Policies to ensure referrals of allegations for investigations
		Exceeds Standard (substantially exceeds requirement of standard)
		Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
		Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Investigations are completed on all allegations of sexual abuse and sexual harassment. MPD conducts criminal investigations and reports back the progress to the PREA Coordinator. There have been no allegations of sexual abuse in the last 12 months.

ard 11!	5.231 Employee training			
	Exceeds Standard (substantially exceeds requirement of standard)			
	Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)			
	Does Not Meet Standard (requires corrective action)			
deter must recon	or discussion, including the evidence relied upon in making the compliance or non-compliance mination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion also include corrective action recommendations where the facility does not meet standard. These mendations must be included in the Final Report, accompanied by information on specific ctive actions taken by the facility.			
our all fi Training	s provided to all new and existing employees. A newsletter is also provided with PREA information to all staff. During the iles had signed documentation that each employee received training. During Staff interviews they were very knowleagble in a included all the necessary information required by the standard to include the zero tolerance policy for sexual abuse and ent. A test is given at the end of training to ensure proficiency.			
ard 11!	5.232 Volunteer and contractor training			
	Exceeds Standard (substantially exceeds requirement of standard)			
	Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)			
	Does Not Meet Standard (requires corrective action)			
deter must recon correc	or discussion, including the evidence relied upon in making the compliance or non-compliance mination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion also include corrective action recommendations where the facility does not meet standard. These mendations must be included in the Final Report, accompanied by information on specific ctive actions taken by the facility.  all contract staff be trained on their responsibilities under the agency's sexual abuse and sexual harassment policies. contract staff indicate they have a knowledge and understanding of the agency zero-tolerance policy, and were able to ways to report an incident.			
	Audited terming in a rassment ard 11!  Audited terming in a rassment ard 11!  Audited terming terminal terminal in a rassment ard 11!  Audited terminal terminal in a reconcernic terminal in a reconcer			

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Meets Standard (substantial compliance; complies in all material ways with the standard for the

Each resident from DC Department of Corrections receives training at the main jail and additional training during intake at the halfway house. Each inmate interviewed recalls the specialized video on PREA and recalls getting information in the guidebook and pamplets on

Exceeds Standard (substantially exceeds requirement of standard)

Does Not Meet Standard (requires corrective action)

 $\boxtimes$ 

Standard 115.233 Resident education

relevant review period)

PREA and how to report using several different methods. A review of the residents files indicates 100% compliance with this standard. Each file had a signed document that acknowledges training. I was very impressed with the level of knowledge residents had in this area. They are well trainined.

Standa	rd 115.	234 Specialized training: Investigations
		Exceeds Standard (substantially exceeds requirement of standard)
	$\boxtimes$	Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
		Does Not Meet Standard (requires corrective action)
	determ must a recomi	r discussion, including the evidence relied upon in making the compliance or non-compliance nination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion lso include corrective action recommendations where the facility does not meet standard. These mendations must be included in the Final Report, accompanied by information on specific tive actions taken by the facility.
		conducting administrative investigations receive specialized training to conduct a proper administrative investigation. This d by the lead investigator. MPD conducts a criminal investigation if needed.
Standa	ırd 115.	235 Specialized training: Medical and mental health care
		Exceeds Standard (substantially exceeds requirement of standard)
	$\boxtimes$	Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
		Does Not Meet Standard (requires corrective action)
	determ must a recomi	r discussion, including the evidence relied upon in making the compliance or non-compliance nination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion lso include corrective action recommendations where the facility does not meet standard. These mendations must be included in the Final Report, accompanied by information on specific tive actions taken by the facility.
		lishes proper PREA training for medical and mental health practitioners. Interviews with contractor indicate a strong when dealing with victims. Forensic medical exams are conducted by local qualified hospital staff. Training files are kept
Standa	rd 115.	241 Screening for risk of victimization and abusiveness
		Exceeds Standard (substantially exceeds requirement of standard)
		Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
		Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

All residents are screened at the main facility and again once they arrive at the halfway house. An objective based risk assessment tool that includes the mandated information is used and was present in each resident file reviewed. Each resident is also reassessed 30 days later. The risk level can be changed at any time when/if new information becomes warented.

Standard	115.242	Use of	screening	information
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Exceeds Standard (substantially exceeds requirement of standard)
Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Information gathered using the screening form is used to classify residents for housing. Transgender and intersex residence will be placed in housing based on their anatomy. Separate shower facilities are available on request. Interviews and reviews of case files supported this.

#### **Standard 115.251 Resident reporting**

Exceeds Standard (substantially exceeds requirement of standard)
Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Multiple ways to report sexual abuse include hotlines, staff, internet, toll free hotline, grievances, verbal or written statements to staff. All residents interviewed were able to identify several methods to report if needed.

#### **Standard 115.252 Exhaustion of administrative remedies**

	Exceeds Standard (substantially exceeds requirement of standard)
$\boxtimes$	Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
	Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

were interviewed were able to articulate this.

Standard 115.253 Resident access to outside confidential support services					
	☐ Exceeds Standard (substantially exceeds requirement of standard)				
	Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)				
	□ Does Not Meet Standard (requires corrective action)				
	Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.				
Residents are educated during intake and given materials to show how to use hotlines and other numbers to contact outside victim advocates for support. Posters include numbers and addresses for residents to use. All numbers were tested during the on site visit to confirm the numbers were correct and in working order. Staff called were knowleageble about PREA.					
Standa	ard 115.	254 Third-party reporting			
		Exceeds Standard (substantially exceeds requirement of standard)			
	$\boxtimes$	Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)			
		Does Not Meet Standard (requires corrective action)			
	detern must a recomi	r discussion, including the evidence relied upon in making the compliance or non-compliance nination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion lso include corrective action recommendations where the facility does not meet standard. These mendations must be included in the Final Report, accompanied by information on specific tive actions taken by the facility.			

Each facility provides several methods to receive thrird party reports. Hotlines, website, confidential letters to the PREA Coordinator or facility Director were several ways indicated by staff and inmate interviews.

#### Standard 115.261 Staff and agency reporting duties

	Exceeds Standard (substantially exceeds requirement of standard)
$\boxtimes$	Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
	Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

All staff interviewed how to immediately report incidents of sexual abuse and sexual harassment. Staff acknowledge that the information they give should be kept confidential.

Standa	Standard 115.262 Agency protection duties				
	☐ Exceeds Standard (substantially exceeds requirement of standard)				
	Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)				
		Does Not Meet Standard (requires corrective action)			
	Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.				
	When the agency learns that a resident is at substantial risk of sexual abuse staff take immediate action to protect the resident. One of the ways reported was to transfer the inmate and secure in a different facility. No incidents of this nature have been reported in the last 12 months.				
Standa	rd 115.	263 Reporting to other confinement facilities			
		Exceeds Standard (substantially exceeds requirement of standard)			
	$\boxtimes$	Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)			
		Does Not Meet Standard (requires corrective action)			
	detern	r discussion, including the evidence relied upon in making the compliance or non-compliance nination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion lso include corrective action recommendations where the facility does not meet standard. These			

This is included in policy. Each resident goes through central cellblock before coming to this facility and if information is given at that time the Director will report the information accordingly. This also happens at each halfway house. A report of contact is kept on file.

recommendations must be included in the Final Report, accompanied by information on specific

#### Standard 115.264 Staff first responder duties

corrective actions taken by the facility.

Exceeds Standard (substantially exceeds requirement of standard)
Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

All staff interviewed were able to articulate the first steps in responsing to an incident. Each stated that they would separate the victim with the aggressor, call for assistance, report to a supervisor and call 911. They also indicated they would preserve the evidence as well and gave several examples.

Standard	1115.265	Coordinated	response

Exceeds Standard (substantially exceeds requirement of standard)
Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on agency policy and procedures and interviews a coordinated response plan is taught to all staff. Staff will takethe resident to an outside sane/safe certified hospital to ensure the victim receives mental health services as necessary as the facilities do not provide mental health or medical. The site Director will work with outside agencies to continue necessary support and treatment.

## Standard 115.266 Preservation of ability to protect residents from contact with abusers

	Exceeds Standard (substantially exceeds requirement of standard)
$\boxtimes$	Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
	Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Policy prevents entering into a collective bargaining agreement.

### Standard 115.267 Agency protection against retaliation

Exceeds Standard (substantially exceeds requirement of standard)
Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

There is a continued monitoring system in place to prevent retaliation. The PREA coordinator is responsible for monitoring. Transfers are used to help in this area.

Stand	lard 11	L5.271 Criminal and administrative agency investigations
		Exceeds Standard (substantially exceeds requirement of standard)
		Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
		Does Not Meet Standard (requires corrective action)
	dete mus reco	tor discussion, including the evidence relied upon in making the compliance or non-compliance rmination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion t also include corrective action recommendations where the facility does not meet standard. These mmendations must be included in the Final Report, accompanied by information on specific ective actions taken by the facility.
		all criminal investigations. Administrative investigations are conducted by trained investigators from OIS. en no criminal sexual abuse investigations during the last 12 months.
Stand	lard 11	15.272 Evidentiary standard for administrative investigations
		Exceeds Standard (substantially exceeds requirement of standard)
		Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
		Does Not Meet Standard (requires corrective action)
	dete mus reco	tor discussion, including the evidence relied upon in making the compliance or non-compliance rmination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion t also include corrective action recommendations where the facility does not meet standard. These mmendations must be included in the Final Report, accompanied by information on specific ective actions taken by the facility.
		tigator for OIS indicates a preponderance of evidence is used in determining whether allegations of sexual abuse or sexual substantiated.
Stanc	lard 11	15.273 Reporting to residents
		Exceeds Standard (substantially exceeds requirement of standard)
		Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
		Does Not Meet Standard (requires corrective action)
		tor discussion, including the evidence relied upon in making the compliance or non-compliance rmination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion

Policy indicates offenders are informed of the outcome of an investigation. Per the Site Director's and PREA Coordinator there have been no incidents of sexual abuse during the last 12 months.

recommendations must be included in the Final Report, accompanied by information on specific

must also include corrective action recommendations where the facility does not meet standard. These

corrective actions taken by the facility.

Stand	ard 11	5.276 Disciplinary sanctions for staff
		Exceeds Standard (substantially exceeds requirement of standard)
		Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
		Does Not Meet Standard (requires corrective action)
	deter must recor corre	for discussion, including the evidence relied upon in making the compliance or non-compliance rmination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion also include corrective action recommendations where the facility does not meet standard. These mmendations must be included in the Final Report, accompanied by information on specific active actions taken by the facility.
		rector's and PREA Coordinator Should an allegation against an employee be substantiated, the employee's employment will There was one case of harassment investigated and determined unfounded.
Stand	ard 11	5.277 Corrective action for contractors and volunteers
		Exceeds Standard (substantially exceeds requirement of standard)
		Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
		Does Not Meet Standard (requires corrective action)
	deter must recor	cor discussion, including the evidence relied upon in making the compliance or non-compliance rmination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion also include corrective action recommendations where the facility does not meet standard. These mmendations must be included in the Final Report, accompanied by information on specific active actions taken by the facility.
		s that if there is an allegation against a contractor they will be restricted from working around the resifnts and reported to e activity was not criminal.

### **Standard 115.278 Disciplinary sanctions for residents**

Exceeds Standard (substantially exceeds requirement of standard)
Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

There has been no reported incidents of sexual abuse in the last 12 months. Policy 3350 applies to disciplinary sanctions for residents.

Standa	ard 11	5.282 Access to emergency medical and mental health services
		Exceeds Standard (substantially exceeds requirement of standard)
		Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
		Does Not Meet Standard (requires corrective action)
	deter must recor	for discussion, including the evidence relied upon in making the compliance or non-compliance rmination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion also include corrective action recommendations where the facility does not meet standard. These meendations must be included in the Final Report, accompanied by information on specific active actions taken by the facility.
		ters are available 24/7 and will coordinate with local hospitals that provide SAFE and/or SANE forensic medical examiners. s Center staff will provide advocacy services at their request.
Standa	ard 11	5.283 Ongoing medical and mental health care for sexual abuse victims and abusers
		Exceeds Standard (substantially exceeds requirement of standard)
	$\boxtimes$	Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
		Does Not Meet Standard (requires corrective action)
	deter must recor	for discussion, including the evidence relied upon in making the compliance or non-compliance rmination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion also include corrective action recommendations where the facility does not meet standard. These mmendations must be included in the Final Report, accompanied by information on specific active actions taken by the facility.
Policy 3 victim.	3350 and	d interviews with staff indicate compliance with this standard. All medical and mental health care is free of charge to the
Standa	ard 11	5.286 Sexual abuse incident reviews
		Exceeds Standard (substantially exceeds requirement of standard)
		Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
		Does Not Meet Standard (requires corrective action)
	dete	or discussion, including the evidence relied upon in making the compliance or non-compliance mination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion also include corrective action recommendations where the facility does not meet standard. These

The PREA Coordinator indicates that a incident reciew will be conducted within 30 days of the conclusion of any administrative or criminal investigation. Such reviews are conducted by the reciew team.

recommendations must be included in the Final Report, accompanied by information on specific

corrective actions taken by the facility.

#### Standard 115.287 Data collection

Auditor discussion, including the evidence relied upon in making the compliance or non-codetermination, the auditor's analysis and reasoning, and the auditor's conclusions. This di	
	Does Not Meet Standard (requires corrective action)
	Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
	Exceeds Standard (substantially exceeds requirement of standard)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Date is collected and reported annually to the Department of Justice

#### Standard 115.288 Data review for corrective action

Exceeds Standard (substantially exceeds requirement of standard)
Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

The annual report and review of data collected is published on the department website.

#### Standard 115.289 Data storage, publication, and destruction

Exceeds Standard (substantially exceeds requirement of standard)
Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

The department maintains and controls safely all data for at least ten years.

# **AUDITOR CERTIFICATION** I certify that:

Auditor Signature

i certify that:	
$\boxtimes$	The contents of this report are accurate to the best of my knowledge.
$\boxtimes$	No conflict of interest exists with respect to my ability to conduct an audit of the agency under review, and
	I have not included in the final report any personally identifiable information (PII) about any inmate or staff member, except where the names of administrative personnel are specifically requested in the report template.
David Kidwell	

Date